

“Corporate Governance”

- ❖ **Compliance with anti-corruption practices**, including adherence to procedures that prevent and combat bribery and misconduct.
 - ❖ **Implementation of a dividend policy** and ensuring fair treatment for shareholders through open communication, equal rights, and transparent business operations.
 - ❖ **Building strong, long-term relationships** with related parties and business partners, ensuring cooperation, alignment, and mutual benefits.
 - ❖ **Commitment to sustainable profitability** and full compliance with existing laws, regulations, and directives.
 - ❖ **Developing high-quality human resources** by providing training, fostering talent, enforcing ethical conduct, and promoting a positive and supportive working environment.
 - ❖ **Ensuring systematic financial management and audits**, including compliance with financial guidelines and policies, as well as adherence to applicable laws and regulations.
 - ❖ **Operating with accountability and transparency** in all business activities.
 - ❖ **Establishing internal control systems and whistleblowing procedures** to effectively manage conflicts of interest, support continuous business improvement, and resolve disputes independently.
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